



SHAPE OF TRAINING

Item X

Shape of Training Sponsoring Board

To approve

Minutes of the meeting on 22 March 2012

Members present

Chris Outram (MEE)
David Greenaway (Chair of the Shape of Training Review)
Keith Gardiner (NIMDTA)
Derek Gallen (COPMED and Wales)
Mike Watson (NES)
Neil Douglas (AoMRC)
Niall Dickson (GMC)
Pat Hamilton (Chair of the Sponsoring Board)
Tony Weetman (MSC)

Staff present

Richard Green (MEE)
Stuart Carney (Clinical lead of the Shape of Training Review)
Vicky Osgood (Secretary to the Review GMC)

Minutes of the previous meeting

1. Pat Hamilton welcomed and introduced the members.

Business of the review

2. David Greenaway gave a presentation setting out the purpose, timeline and proposed areas work for the *Shape of Training* review. He emphasised that the themes for the review were interdependent and we would seek information and evidence within and across these themes. He indicated that the Expert Advisory Group would be small with members appointed for their skill and knowledge in this area. The review would have to be supported by an extensive engagement and consultation programme to make sure all stakeholders were given opportunities to

give evidence. The outcome of the review would be a report with recommendations covering any immediate changes, changes within 2 to 5 years and longer term potential changes or proposals.

Terms of Reference and work plan

3. The Group agreed the draft timeline and accepted the terms of reference. They also agreed that the final report would include recommendations and suggestions on how plans could be implemented.
4. NDickson stressed that the longer term plans for postgraduate training could be transformational and the report should consider the impact of these changes including feasibility, financial issues and how it could be developed across the whole UK.
5. DGreenaway was keen to have a labour market economist on the group to help with some of the modelling and longer term projections. Members also mentioned the relevance of work by the Centre for Workforce Intelligence (CfWI) on medical student numbers and the shape of the workforce.
6. TW and MW emphasised that changes would impact most on medical students and the review should also give some consideration to the standards and outcomes in *Tomorrow's Doctors* in relation to the future *Shape of Training*.
7. NDouglas emphasised the prime objective of the review was to look at how we can most effectively and efficiently train the medical workforce for the future. The review should strive to find a balance between what is practical and what can deliver high quality care, then it should look at the cost. He warned that the review was not about developing cheaper educational training.
8. DGallen suggested the review should also look at ways that postgraduate training can be improved in the short term. The group discussed current initiatives such as transferable competences, Broad Based Framework, generic outcomes and the work on the new GP curriculum.
9. The Group also agreed the review should consider how to manage the transition from the current arrangements to any new proposals. There may be particular implications for undergraduate education and medical students towards the end of their degree programme. Similarly, the review should consider the implications for changes in postgraduate education and training on the way doctors undertake continuing professional development. A short discussion was held as to whether there should be a hold on the approval of new specialties and subspecialties during the course of the review.

Action: VO to update DGreenaway on transferable competences, the Broad Based Framework and the proposals for GP training.

Governance and Expert support structure for review

10. The Group agreed they should meet less frequently with the next meeting in October 2012.

11. CO indicated that the Sponsoring Board must be distanced from the UK Departments of Health. The Group agreed that representatives on the Sponsoring Board need to be able to keep the sponsors up to date.

12. The Group agreed that the Expert Advisory Group will comprise up to 12 members. They would be invited to sit on the group based on their expertise rather than as representatives of their organisation. Some members may be able to cover a number of views because of their various professional roles.

Action: DGreenaway to decide on members for the Expert Advisory Group. Sponsoring board to be emailed for confirmation of membership. Expert Advisory Group needs dates for meeting soon.

Communications Plan

13. RG explained that he had had discussions around the release of the notice of the Chair of the review and this had developed a modus operandi for the future.

14. Agreement for the GMC to set up a website to support Shape of Training.

Action: VO to negotiate within GMC to get website up and running.

Action: RG to arrange the date for the next Sponsoring Board meeting.